




21 November 1963

AT  
MEMO FOR MR. EARMAN 

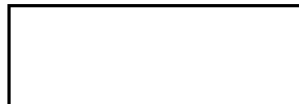
SUBJECT: OCR Survey

I thought you'd like to hear about this. I did.

AT  
I've heard from three of the girls in Documents Division/OCR this week, favorably, on the results of the OCR Survey. The third of these asked for an interview which was arranged for this morning. She is    had been very skeptical about the merits of this survey when I first interviewed her and said she frankly couldn't believe that anything would come of it. Now, she is probably our best public relations representative in OCR because of her enthusiasm for the impact she says the survey has had. 857

Without being terribly specific, she said "you'd never believe the improvement in the place." There has been some shuffling of supervisors, some of the long-suffering, long-time-in-grade people have been invited to interviews for better jobs, and they have begun installing the partitions I recommended. She says that whole huge section has become so harmonious it's like a brand new organization. I'm not sure how much credit we can take for that.


At any rate, the way this girl carried on in her shiny-eyed fashion was pretty rewarding to me and made all of those tedious interviews seem much more worthwhile.



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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	Executive Director	29 Nov	LBR
2	DDCI	11/30	DDCI/Jan
3	Inspector General		
4	OCR Survey File		
5			
6			
	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE

## Remarks:

It is so seldom, if ever, anybody has anything nice to say about the IG, I couldn't resist forwarding the attached memorandum. It would appear that the policy of interviewing each employee of the component being inspected is paying off--if nothing more than an indication that the Office of the Director is interested in the views of the rank and file on "how their unit can be improved."

  
J. J. Earman

*Circulated to OCR team*

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FROM: NAME, ADDRESS AND PHONE NO.	DATE
Inspector General	11/27/63